

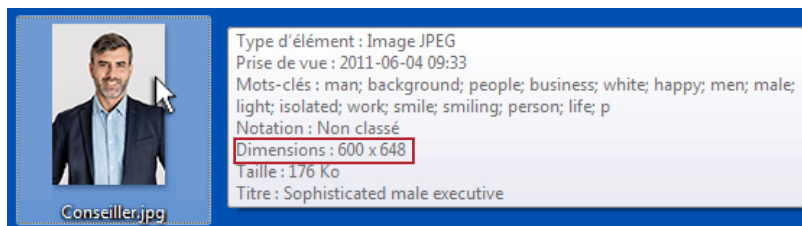
Photo Guidelines

Acceptable photo:



Because agents represent the iA Financial Group brand, please follow these basic criteria for submitting professional photos:

1. Passport size
2. Minimum width of 600 pixels (passport-cropped) To make sure your photo respects the size requirements, place the cursor on your photo but do not click. An explanation box will indicate the photo's dimensions (width x height).



3. Colour or black and white photo
4. White or very light-coloured solid background
5. Frame must include entire face and shoulders
6. Professional attire. For example:
 - Shirt and suit jacket (with or without tie)
 - Shoulders must be covered

Unacceptable photos:



Photo does not show entire face and shoulders



Non-professional attire and background not white or light-coloured solid.

We reserve the right to refuse any photo that does not meet the above criteria.